

EXHIBIT 7
 DATE 02/16/07
 # 679

	1 Year	2 Years	3 Years	4 Years	5 Years	7 Years	10 Years	15 Years	20 Years	Sick Leave
Right Now	3 Weeks				4 Weeks					None
Ry Timber	1 Week		2 Weeks		3 Weeks		4 Weeks			None
Galusha Higgins	1 Week	3 Weeks					4 Weeks		5 Weeks	None
Holcim Cement	2 Weeks			3 Weeks		3 Weeks	4 Weeks	4 Weeks		Disability Ins. after 10 days
Walmart	1 Week	2 Weeks								6 days, No compensation
Washington Corp	2 Weeks				3 Weeks		4 Weeks	4 Weeks		4 days, No compensation
Ashtgrove Cement	2 Weeks		3 Weeks						5 Weeks	Disability Ins. after 10 days
Ag Depot	1 Week		2 Weeks							None
JCCS	2 Weeks				3 Weeks		4 Weeks			None